

A large, stylized illustration on the right side of the page shows a brown hand dropping a white ballot into a grey ballot box. The box has a white label with the word 'VOTE' in bold black letters. The background consists of large, overlapping geometric shapes in shades of grey, white, and red.

PROFILES OF CONTESTANTS FOR 2022 – 2024 COUNCIL ELECTIONS

18th May, 2022

PICTURES OF CONTESTANTS FOR 2022 – 2024 COUNCIL ELECTIONS

PRESIDENT OF COUNCIL



**Ms. Sena Dake
Esq., FCA, FloD**

VICE PRESIDENT OF COUNCIL



Dr. Abdulai Alhassan



Mr. Augustine Addo



Mr. Anthony Sarpong

MEMBERS OF COUNCIL



Mr. Anab Anaamoatulim



Mr. Emmanuel M. Ankamah



Mrs. Patience Mawushie Dzikunoo



Mr. Mac-Effort Kwaku Adadey



Dr. Isaac Nyame



Mr. Robert Donaldy

FEMALE MEMBERS OF COUNCIL



Dr. Cynthia Sallah



Mrs. Agnes Otoo - Yeboah



Ms. Frances Enyonam Sosoo

THE INSTITUTE

Institute of Chartered Accountants, Ghana was established by an Act of Parliament, Chartered Accountants Act 1963, Act 170. On 29th December, 2020, the President of the Republic of Ghana assented to Institute of Chartered Accountants, Ghana, Act, 2020 (Act 1058) repealing Act 170. The object of the Institute is to promote the study and practice of accountancy and regulate the accountancy profession. and Its members are the only persons recognized under the Companies Act, 2019 (Act 992), for the purpose of audit of companies accounts. It is governed by a Council of eleven chartered accountants. The Council, headed by a President, holds office for a period of two (2) years.

RESPONSIBILITIES OF THE COUNCIL

- (a) To regulate the practice of accountancy in the country;
- (b) Certify persons who can practice as auditors;
- (c) Prescribe and approve courses of study for the accountancy profession;
- (d) Conduct or provide for the conduct of qualifying examinations for membership of the Institute;
- (e) Keep, maintain and publish a register of Chartered Accountants, practitioners and practicing accounting firms;
- (f) Promote and preserve the common interest and professional independence of the members of the institute;
- (g) Monitor and evaluate the conduct of accountancy practice by members of the Institute in relation to the conduct of accountancy practice; and
- (h) Prescribe and maintain standards of professional conduct for members of the Institute and educate members of the Institute on the methods and practices necessary to maintain the standards of professional conduct.

STUDY PROGRAMMES

The Institute currently runs three distinct programmes:

- (a) Chartered Accountants (CA) Professional Programme.
- (b) Post-Chartered Diploma Programme
- (c) Technician Programme, formerly known as the Ghana Accounting Technicians (GAT) Programme, but now called Accounting Technicians Scheme West Africa (ATSWA)

Candidates who successfully complete the professional programme and obtain working

experience in accountancy as approved by the Council of the Institute, qualify to use the designated letter 'CA' after their names.

The Post-Chartered Diploma programmes are programmes designed to allow members specialize in specific business-related disciplines. It is an ICAG innovative initiative targeted at equipping members with specialized skills. Two programmes are currently in session, namely, Forensic Audit and Public Financial Management. Other programmes include, Oil & Gas Accounting, Treasury & Risk Management, Public Sector Accounting and Legal Accountancy & Finance and Cyber Security.

The successful completion of the technician programme, creates the avenue for graduates to take up middle-level managerial jobs and provides the opportunity for the determined to proceed to the professional programme.

INTERNATIONAL AFFILIATIONS/NETWORKING

Institute of Chartered Accountants, Ghana is a member of three international bodies. These are:

- (i) IFAC: International Federation of Accountants
- (ii) PAFA: Pan African Federation of Accountants
- (iii) ABWA: Association of Accountancy Bodies in West Africa

While ABWA is a sub-regional grouping of accountancy bodies in West Africa, IFAC is a worldwide association, headquartered in New York, USA and PAFA is a continental association launched on 5th May 2011 and comprises 39 professional accountancy organizations from 35 African countries.

PROCEDURE / STEPS FOR VOTING IN THE 2022 COUNCIL ELECTION

In accordance with ICAG Act 2020, Act 1058, the 2022 Council Elections would be held on Friday 27th May 2022. This year's elections would be online and would take place during the AGM.

HOW TO VOTE

Step 1

An e-mail and SMS message containing your membership number would be sent to you to participate in the 2022 Council elections if you are a member in good standing.

To vote, click on the link provided in your SMS or email message to start the voting process.

Step 2

Log in with your membership number and email or phone number.

Step 3

Click on 'submit'. An alphanumeric code would be sent to you by SMS message and email. Enter your code and click on 'log in'.

Step 4

Click on a candidate's picture to select or deselect candidate(s).

NB:

- i. President position -: voters are required to vote YES/NO.
- ii. Vice-President position -: voters are required to select one candidate.
- iii. Council Members position-: voters are required to select a maximum of three candidates.
- iv. Female Members of Council position -: voters are required to select a maximum of two candidates.

Step 5

Confirm your selected candidate(s) and click on 'Cast Vote' at the bottom right corner. A message - 'Voting Successful'- will pop up on your screen after you have voted.

This is an indication that you have successfully cast your vote. You can exit the screen at this point.

Thank you.

Signed: Chairman (Election Committee)

PROFILES OF CONTESTANTS FOR 2022 – 2024 COUNCIL ELECTIONS

PRESIDENT OF COUNCIL



PROFILE OF

MS. SENA DAKE
Esq., FCA, FloD

QUALIFICATIONS

- Barrister, Chartered Accountant (Fellow), and a Certified Tax Accountant.
- Master's Degree in Banking & Finance
- Completed Certification as an Information System Auditor (CISA)
- Certification in Climate Change and Renewable Energy Financing
- Trained Lay Counsellor with College of Counselling and Psychology
- Currently enrolled on a Public Leadership program at Harvard Kennedy School in Cambridge, Massachusetts

EXPERIENCES

Sena has over 20 years of experience in areas of finance, project management, policy development, compliance and auditing, organizational risk management, transaction advisory services with some legal practice. She has worked in various leadership and challenging technical capacities including being the lead risk consultant to a number of complex construction and energy infrastructural development projects in Ghana.

MANAGEMENT AND ADVISORY ROLES:

Director, Internal Audit - University of Ghana, Founder - INEX Solutions, Deon & Noed International, UN System Gender Programme, Ghana Audit Service, Gaming Commission of Ghana, and University of Education, Winneba.

Other capacities:

Attorney-General's Department; SMEC International; the Judicial Service, Shell Ghana Limited; WAEC; and Ho Regional National Service Secretariat among others.

Lectured at:

- Gimpa Business School, Central University College,
- Jayee University College and University of Education, Winneba in business related subjects.

SERVICE TO ICAG

- Vice-President, Council (2020 -2022)
- Council Member, ICAG (2016 -2020)
- Chair, Finance & Administration Committee, ICAG (2020-2022)
- ICAG Examinations Committee (EC), (supported EC since 2014 & Chaired: 2018-2020)
- Chair, ICAG Communication and Publicity Committee, ICAG (2016 to 2020)
- Chair, ICAG ICT Committee (2016 to 2020)
- Member, Education & Training Committee, ICAG (2010-2014)

MEMBERSHIP/AFFILIATION & COMMUNITY SERVICE

- Fellow, Institute of Directors
- Ghana Bar Association (2017)
- Chartered Institute of Taxation, Ghana (2005)
- Member, Audit Committee - National Health Insurance Authority (2021 to date)
- Councillor, Parish Pastoral Council (PPC), Christ the King Catholic Church,

Cantonment (2019 to-date)

- Association of Women Accountants, Ghana (AWAG) – (2003)
- Institute of Internal Auditors, Ghana
- Association of Certified Fraud Examiners (ACFE)
- Information System Audit and Control Association (ISACA), USA and Ghana
- International Register of Certificated Auditors (IRCA)

ACHIEVEMENTS

- Part of ICAG legislative reforms
- Spearheaded the re-initiation of AWAG Mentoring Scheme - Quarterly Youth Programs organized, Publication of Annual AWAG Diary & Roundtable Mentoring Meetings held
- Publication of learning materials/manuals for Higher Educational Institutions
- Supporting organisations in development of strategic plans, policy documents and process improvement manuals/ documents
- Part of the transition of two (2) ICAG syllabi changes in 2014 and 2018, and supported leadership to sustain the integrity of the ICAG professional and ATSWA examinations.

VISION FOR ICAG PRESIDENCY

To oversee ICAG as a strong, responsive, reputable and relevant regulator of the accountancy practice in Ghana and be recognized as a premier Professional Accountancy Institute in Africa.

PRIORITIES TO ATTAIN VISION

- Implementation of legislative reforms for effective regulation of the accountancy profession and practice continued.
- Advancement of research and educational strategies to train future-ready professionals
- Sustaining members' and staff professional development, opportunities and welfare.
- Strengthening partnerships and reinforcing value creation for key stakeholders through advocacy, publicity and visibility.
- Seeking creative ways of maintaining ICAG's financial stability.

CONTESTANTS FOR VICE PRESIDENT OF COUNCIL



**PROFILE OF
DR. ABDULAI
ALHASSAN**

ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

- PhD in Business Administration
- Institute of Chartered Accountants (GH)
- Chartered Institute of Taxation
- EMBA- Finance
- Bachelor of Commerce
- Diploma in Education

WORK EXPERIENCES:

- Ghana Civil Aviation Authority, Deputy Director-General (F&A) 2015-2020
- Ghana Civil Aviation Authority, Ag Director- General 2013-2015

- Ghana Civil Aviation Authority, Director, Internal Audit 2012- 2013
- COVET(World Bank Project) , Financial Mgt Specialist 2011-2012
- International Commercial BK, Deputy Chief Executive Office 2008-2011
- International Commercial BK, Various positions 1996-2008
- Non-Performing Assets Recover Trust, Internal Auditor 1991- 1996
- University of Cape Coast, Senior Internal Audit Assistant 1990-1991

COMMITTEES AND BOARD MEMBERSHIP

- President, African Civil Aviation Commission, leading 54 African Countries on Civil Aviation matters 2013-2015
- Board Member, Electricity Company of Ghana (Finance Com. Chair) 2012-2013
- Board Member, International Commercial Bank 2012-2013
- Board Member, SIC Life Savings and Loans Company 2014-2015
- Member, Ghana School of Law Staff PF Trustee 2013-2015
- Council Member, ICAG 2018-date
- Chairman, Audit Committee of Pharmacy Council
- Member, GA North District Society

LECTURING EXPERIENCE

2018- Date

- ICAG- Financial Management 2002-date
- National Banking College —Banking and Finance 2005-2010
- Ghana School of Law- Legal Accounting 2012-date

MY VISION:

- To continue to champion and support reforms necessary to produce professional Accountants of International repute.
- To continue to promote continued development of members



PROFILE OF MR. AUGUSTINE ADDO

ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

- Bachelor of Commerce Degree (First Class Honours)
- Masters' in Business Administration -Accounting [Thesis Option].
- Institute of Chartered Accountant (Ghana)

WORK EXPERIENCES:

- Assistant Registrar [WAEC];
- Senior Finance Manager (Ghana Posts Company);
- Brewery Accountant/ Business Controller (Ghana Breweries Ltd);
- Lecturer (University of Education -Winneba);
- Director/Acting CEO (Institute of Chartered Accountants -Ghana)

COMMITTEES AND BOARD MEMBERSHIP

- a) A panel member for drafting of Anti-Money Laundering Bill
- b) A panel member for the review of Internal Audit Standards
- c) A member of the project team for the adoption of IFRS and International Standards on Auditing
- d) A member of IPSAS Implementation Working Group
- e) A panel member for the review of Public Financial Management Bill
- f) Board Member of Security and Exchange Commission
- g) Chairman of the Finance and Administration Committee of Securities and Exchange Commission
- h) A member of the Governing Council of Institute of Chartered Accountants – Ghana
- i) The Chairman of the Audit Committee of Ministry of Trade and Industry
- j) A member of the Entity Tender Committees of Ministry of Food and Agriculture and University of Education –Winneba

LECTURING EXPERIENCE

I serve as an Adjunct Lecturer in

- University of Cape Coast School of Business;
- University of Ghana Business School;
- University of Professional Studies Graduate School and
- KNUST Business School/IDL

PUBLICATIONS

- Over 6 books in areas of Financial Reporting, Corporate Reporting and Auditing.
- Various Paper Presentations in Accountancy in Ghana, Liberia, Nigeria, and Uganda

PERSONAL LIFE

Married with five adult children



PROFILE OF
MR. ANTHONY
KWASI SARPONG

Mr. Anthony Kwasi Sarpong has been a member of the Institute of Chartered Accountants for over 20 years. He is currently a Council Member, Chairman of the ICT Committee, Vice Chairman of Professional Standards and Ethics Committee (PSEC) and a former member of the Technical and Research Committee. In addition, he is an Executive Member of the GA East District Society as well as a member of the Practice Society and GA North District Society of the Institute.

He holds a MSc in Financial Risk Management from London Metropolitan University, UK; Post-Graduate Diploma in Business Administration from the University of Manchester, UK; and a First Class Honours in Business Administration from the University of Ghana. He is also a member of the Chartered Institute of Taxation Ghana (CITG), Institute of Chartered Accountants of Nigeria (ICAN) and Ghana Association of Restructuring and Insolvency Advisors (GARIA). He holds a certificate in Investment and Securities from the Ghana Stock Exchange.

Anthony is a board member of KPMG West Africa Holdings, Chairman of Mary Mother of Good Council Church Education Endowment Fund, and a Trustee of St. Theresa Seminary Endowment Fund. In addition, he is also a member of the University of Ghana Business

School Advisory Board and an Ambassador of the University of Ghana Business School Alumni Association.

Anthony started his career in KPMG Ghana as a trainee accountant and by dint of hard work, excellence and determination, he has risen through the ranks to become the Senior Partner of KPMG Ghana. As the Senior Partner, his core function includes giving strategic direction and managing operations to ensure the delivery of key corporate objectives. He is an astute professional with exceptional analytical prowess. He has over 25 years of experience in audit and advisory services across a number of sectors including Financial Services; Consumer and Industrial Markets (CIM); and Telecom, Media and Technology. He leads some of the firm's largest and most complex cross-functional engagements.

If elected as the Vice President of the Institute, He will work with the President and Council to pursue the following:

1. Continue to work with Council to use ICT and digitisation to drive transformation of the Institute's operations. The Institute has rolled out a number of digitisation initiatives to achieve operational efficiency. It is imperative to ensure that, the investment made in this area is sustained and further expanded to cover other areas. To this end, He will support Council to establish a faculty for digitalisation, data and analytics to help equip and broaden members' digital knowledge and skills to enable them function in the digital economy.
2. He will work with Council in a quest to collaborate with industry to put in place an internship program for associate and student members. This will serve as preparatory exposures and prepare them for the job market.
3. He will support Council to introduce and/or deepen welfare policies for members.

Anthony believes in joining hands to work together to make our Institute great and strong.

CONTESTANTS FOR MEMBERS OF COUNCIL



PROFILE OF **MR. ANAAMOATULIM ANAB**

ACADEMIC QUALIFICATIONS:

1. MBA Accounting, Thesis Option awarded by University of Ghana, Dec 2012
2. ICAG, Qualifying Examination awarded by ICAG, Nov. 2008
3. Bachelors in Accounting and Finance awarded by GIMPA, OCT. 2007
4. HND Accountancy (Kumasi Poly) awarded by NABPTEX, Sept. 1999.
5. SSSCE (Pope John Secondary and Junior Seminary) awarded by WAEC, May 1995

WORK EXPERIENCES:

1. Director of Finance of C. K. Tedam University of Science and Technology (CKT UTAS), Navrongo, 2021-date.
2. Accountant in charge of Physical Development and Works and Internal Revenue Office of the University of Ghana (UG), 2019-2020.

3. Head of External Funds and Accountant in charge of Office of Research, Innovation and Development of University of Ghana, 2018/2019.
4. Accountant in charge of Salaries, Personal Accounts, Insurance and Pension Offices of the University of Ghana, 2012-2018.
5. Accountant in charge of Financial Reporting and Stores of University of Education, Winneba (UEW), 2011-2012.
6. Internal Auditor of Ghana Institute of Languages (GIL), 2009-2011.
7. Assistant Accountant/Ag. Head of Accounts Office of Ghana Institute of Languages, 2003-2006.
8. Principal Accounting Assistant/Senior Accounting Assistant of Ghana Institute of Languages, 2000-2002.

MEMBERSHIP OF/ POSITIONS ON BOARDS, COMMITTEE, COUNCIL, DISTRICT SOCIATIES, AWAG, ETC.

1. ICAG Member since 2009.
2. Institute of Internal Auditors Member since 2009.
3. Three-time ICAG Admission Committee Member till 2022.
4. Member of Bolgatanga District Society since 2021
5. Board Member of Hope Christian Hospital, Gomoa Fete since 2017
6. Chairman of Audit and Risk Management Committee of Heritage Christian University College, since 2022.
7. Was a Vice President of Ghana Association of University Administrators, UG chapter till 2018.
8. Served and Serving as Member of Universities Governing and Advisory Committees since 2003.

PERSONAL ACHIEVEMENTS IN LIFE.

1. From a humble beginning as Senior Accounting Assistant, I have risen to the position of Director of Finance.
2. I have established ICAG training school at Winneba within my one-year stay of 2011, which has aided some student to write the ICAG exams, some of which are now members.
3. A key member who successfully re-organized association of Uwasi Community in Accra in 2003, which is still functioning now.
4. Successfully served as an examiner of ICAG professional examinations since 2015.

VISION FOR INSTITUTE OF CHARTERED ACCOUNTANTS GHNANA

My vision as a council member is to help the Institute achieve its mandate of training accountants and regulating the practice of accountancy in Ghana. This I will do by:

1. Contributing meaningfully in council decisions and lobbying members to institute practical training, standard examination and structured materials for training and examining ICAG students with my experience as a teacher and examiner.
2. Working to encourage collaborative approach to decision making at council level. This I will do by understanding every council members' view and reasoning before contributing my views at meetings.
3. Encouraging Council to ask for structure reports from management and develop policies and procedures that are not in existence but necessary to guide the operations of the Institute.



PROFILE OF
MR. EMMANUEL
MC-COFFIE ANKAMAH

Mr. Emmanuel Mc-Coffie Ankamah is a Partner with BAFT Chartered Accountants, a member of Russell Bedford International (a global network of independent professional services firms for Assurance/Audit, Strategy & Transaction, Tax & Consulting). He is also currently an Adjunct Senior Lecturer at the School of Postgraduate Studies and ICAG Study School, University of Mines & Technology (UMaT), and a Lecturer at the Elexxon Business & Financial Institute.

Prior to joining BAFT Chartered Accountants, he was a Partner with Millah & Associates Chartered Accountants.

Emmanuel also spent over two decades (1995 to 2017) with AngloGold Ashanti Limited where he held several management and leadership positions, including serving as Senior Finance Manager/Finance Director and board member of AngloGold Ashanti - Geita Gold Mining Limited in Tanzania, Senior Manager-Finance of AngloGold Ashanti Iduapriem Limited and Management Accountant of AngloGold Ashanti Limited - Obuasi Gold Mine. His strong leadership, strategic vision, tactical prowess, and business acumen led to the successful transformation and turnaround of Geita Gold and Iduapriem Gold Mines to be profitable and valuable assets within the AngloGold Ashanti Portfolio.

In 1997, Emmanuel was appointed as Finance Manager from Obuasi Gold Mine to go and supervise the closure of Iduapriem Gold Mine, which was going through levels of financial

distress. He successfully re-engineered the finance and cost management portfolio of the business which resulted in a halt of the sell-out process. The mine has since become a world-class mine till today. In all the leadership positions that Emmanuel held at AngloGold Ashanti Limited, he had been sent there mainly to solve critical problems – cost control issues, internal control weaknesses/deficiencies (resulting from Group internal audit reviews, external auditors’ reviews, or forensic audit reviews), and cash flow management issues, hence his nickname “problem solver”.

Emmanuel’s outstanding achievements and significant contributions to Ghana’s mining industry led to him being nominated for the prestigious Lifetime Achievement Award by the Ghana Chamber of Mines in 2018, 2019 and 2020.

He has also held several other positions besides AngloGold Ashanti Limited, including Part-Time Senior Lecturer of University Cape Coast (1994 to 2007), Principal Internal Auditor of Ghana National Petroleum Corporation (1989 to 1995), and Management Accountant of Ghana Co-operative Bank (1988 to 1989).

Emmanuel holds a Bachelor of Commerce degree and Diploma in Education from University of Cape Coast, a Master’s in Business Administration (MBA) from Eastern & Southern African Management Institute (ESAMI) Graduate Business School, Arusha, Tanzania, and a Postgraduate Diploma in Management Development Practice (MDP) from the Graduate School of Business, University of Cape Town, South Africa. He is a fellow member of The Chartered Institute of Taxation, Ghana, a member of The Institute of Chartered Accountants, Ghana, and a member of The Institute of Directors, Ghana.

My vision for the Institute is to make ICA Ghana the accountancy body of choice in both Ghana and International, grow membership and empower members to take up leadership positions, and enhance ICAG’s image internationally for the benefits of members through fostering valuable mutual recognition arrangements with leading global accountancy institutions.



PROFILE OF
MRS. PATIENCE
MAWUSHIE DZIKUNOO

PROFESSIONAL TRAINING/QUALIFICATIONS

- Fellow, Institute of Chartered Accountants, Ghana
- Member, Association of Certified Fraud Examiners, USA
- MBA Finance Univeristy of Leicester, UK
- Diploma, Strategic Management and Leadership, University of Leicester, UK
- Member, Institute of Chartered Economists, Ghana

CAREER RECORD

- Manager, KPMG, 2018 To Date
- Deputy Manager, KPMG, 2016 to 2018
- Senior Associate, KPMG, 2014 to 2016
- Head of Finance and Admin, Fiesta Royale Hotel, 2008 to 2014
- Financial Controller, Fiesta Royale Hotel, 2003 to 2008
- Financial Accountant, Aviance Ghana Limited, 2000 to 2003

- Credit Officer, NDK Financial Services, 1998 to 1999
- Audit Assistant, KPMG, 1993 to 1998

MEMBERSHIP OF COUNCIL/BOARD/STATUTORY COMMITTEES/ASSOCIATIONS

- Member, ICAG Publication & Public Relations Committee (2012 to 2014)
- Member, ICAG Publication & Public Relations Committee (2018 to 2020)
- Member, Loc, ACOA, Accra, 2013
- Member, Ghana Communication Technical University Audit Committee (2021 to 2022)
- Member, Ghana Tertiary Education Commission Audit Committee (2022 to Date)
- Associate Member, Institute of Internal Auditors, Ghana

VISION FOR ICAG

- To help the Institute achieve its mandate as the Authorised Regulatory Body of Accountancy In Ghana
- To assist Council in branding and projecting the image of ICAG
- Uphold and protect the interest of members of the Institute

DISTRICT SOCIETY/AWAG ACTIVITIES

- Chairperson, Adentan District Society (2021 to Date)
- Member, Ga North District Society (2010 to Date)
- Vice President, AWAG (2020 to 2022)
- Organising Secretary, AWAG (2018 to 2020)
- Secretary, AWAG (2006 to 2009)



PROFILE OF MR. MAC-EFFORT KWAKU ADADEY

ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

- Chartered Accountant (ACCA, ICAG), 2005
- PhD Candidate (ICT Management), CASS European Institute of Management Studies- France (ongoing)
- MBA (General Management), University of Cape Coast, 2015
- MSc (Management Information Systems), Coventry University-UK, 2016
- Certified Oracle Implementation Specialist (Financials & Supply Chain Management), Oracle University, USA, 2014
- Certified Project Management Professional (PMP), Project Management Institute-USA, 2015
- Certified Internal Control Professional (CICP), Internal Control Institute-USA, 2016
- Certificate in International Public Sector Accounting Standards (IPSAS), 2021
- Certificate in ITIL Foundation (IT Service Management), People Cert and Axelos, 2018
- Certificate in Forensic and Investigative Psychology (CIFP), UPSA- Accra, 2016.
- Certificate in Computerised Accounting Systems, GIMPA, 2007
- Certificate in Microsoft Office Suites, Atlantic Computers- Accra, 2003

WORK EXPERIENCES:

- Head, National Accounts, CAGD, May 2019 to date
- Head, Research & Development, CAGD, June 2017 to April 2019
- Project Manager- GIFMIS Financial, CAGD, March 2015 to May 2017
- Deputy Project Director/Technical Director, GIFMIS, March 2012 to February 2015
- Regional Accountant, Greater Accra Regional Coordinating Council (GARCC) January 2009 to February 2012
- Deputy Head-Audit & Investigations/ Head-Systems Audit, CAGD, March 2006 to December 2008
- Deputy Head of Finance, Adabraka Polyclinic, Ghana Health Service, April 2002 to February 2006

MEMBERSHIP OF COUNCILS/BOARDS/COMMITTEES

- Vice-Dean, PFM Faculty, ICAG, 2019 to date
- Member, Audit Committee, Ministry of Finance- Ghana, July 2021 to Date
- Member ICT Committee, ICAG, 2018-2020
- Member, Accra West District Society (AWDS), ICAG.
- Member, IPSAS Implementation Committee, CAGD, 2017 to date.
- Technical Team Lead, Accounting System Approval Committee, CAGD, 2017 to date.
- Member, Accounting Manuals Approval Committee, CAGD, 2017 to date
- Member, Joint CAGD/GAS Technical Committee for PFM systems, 2017 to date.
- Member, PFM Regulations 2019 Drafting Committee
- Member and Secretary, CAGD Audit Committee, 2017 to 2019.
- Working Group member, Integrated Management System Auditing (IMSA), Ghana Audit Service, 2014 to 2015

PROFESSIONAL MEMBERSHIP

- Fellow, Institute of Chartered Accountants, Ghana (ICAG)
- Fellow, Association of Chartered Certified Accountant (ACCA)-UK,
- Member, Institute of Internal Auditors (IIA) Ghana and Global.

- Member, Project Management Institute (USA)
- Member, Internal Control Institute-USA.

ACHIEVEMENTS

- Produced General Government National Accounts of Ghana for 2019 financial year (first time in history), covering Central Government and Local Government.
- Produced Whole-of-Government National Accounts of Ghana for 2020 and 2021 financial years (first time in history), covering Central Government, Local Government and State-Owned Enterprise sectors.
- Implemented GIFMIS at over 600 user-sites, including training of over 3000 GIFMIS users
- Facilitated various CPDs, conferences, forums and workshops locally and internationally
- Lecturer, Post- Chartered Diploma in Public Financial Management, ICAG, 2018 to date.
- Winner, Controller and Accountant General's Special Performance Award, 2021
- Winner CAGD Overall Best Worker, 2021 Performance award.
- Best Masters Student, MIS and I.T Related Programmes, Ghana Technology University College /Coventry University-UK, 2016.

VISION FOR ICAG

- Contribute to enhancing service delivery of ICAG to members, students and other relevant stakeholders through digital innovations
- Promote professional standing and visibility of ICAG globally
- Promote professional development of ICAG members in a cost-effective manner
- Promote membership interest in ICAG's professional programmes and related initiatives



PROFILE OF DR. ISAAC NYAME

ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

Isaac holds a doctoral degree in Business Administration and Master of Applied Business Research both qualifications from SBS Swiss Business School, Switzerland. He also holds Master of Business Administration degree (Information Technology Management) from the University of Leicester-UK, Post-Graduate Certificate in Contemporary Management from the Nobel International Business School, Ghana. He has Bachelor of Laws Degree from the Ghana Institute of Management and Public Administration.

Isaac is a member of the Institute of Chartered Accountants, Ghana, Fellow-Chartered Institute of Taxation, Ghana (CIT), Fellow – Association of Chartered Certified Accountants (ACCA). Isaac is the Dean of the Tax Faculty at the Institute of Chartered Accountants, Ghana.

WORK EXPERIENCES:

Isaac is currently the Managing Partner of both IKERN Chartered Accountancy and IKERN & Associates Limited. He was Tax Director at Ali-Nakyee and Associates, Tax Attorneys and Consultants. He was Tax Manager at PricewaterhouseCoopers Ghana Office (PwC) where he provided tax-consulting services to clients.

Previously he worked with Assurance (Public) of PwC where he specialised in the delivery of professional audit and financial management support to both Governmental and Non-Governmental Organisations as well as private entities. He performed assignments covering external audits, project audits, accounting and financial management support to clients, tax, and audit training. He performed assignments in Liberia, Sierra Leone, and The Gambia.

He started his career as Internal Auditor in the Customs Division of the Ghana Revenue Authority and later became a Tax Auditor for several years.

COMMITTEES AND BOARD MEMBERSHIP

- Former member of Technical and Research Committee of ICAG.
- Member of Professional Standards and Ethics Committee of ICAG.
- Member of Technical Committee of the CIT.
- Member Ga North District Society of CAG.

PERSONAL ACHIEVEMENTS

- Dean, Tax and Fiscal Policy Faculty of ICAG. Championing ICAG's tax research, advocacy and reforms agenda.
- Lecturer, Final level Advanced Tax at ICAG School for several years.
- Supporting ICAG in providing quality education and training of professional students and members in Taxation.
- Resource Person in Taxation for ICAG, ACCA Ghana and CITG. Contributing to the coaching and influencing the practice of taxation in Ghana.
- Former President of ACCA, Ghana Branch.
- Former Honorary Treasurer of the CIT Council.
- Setting up and successfully managing a professional services brand from 2012 to date.
- Former, Adjunct Lecturer in Taxation and Fiscal Policy at University of Professional Studies, Accra (UPSA) and Pentecost University Graduate School.
- Former, Adjunct Lecturer in Taxation and Fiscal Policy at the Ghana Institute of Management and Public Administration-Greenhill College

VISION FOR INSTITUTE OF CHARTERED ACCOUNTANTS, GHANA

- To participate and support a governance process that promotes visibility of ICAG in contributing to national discourse through innovative and thought leadership activities.
- To champion the upscaling of capacity building efforts of ICAG for members in general, private practitioners and staff of ICAG.
- To achieve national recognition of ICAG as the Regulator of the Accountancy Profession in Ghana.
- Promote excellence in accounting education through teaching, research, and internships.



PROFILE OF MR. ROBERT DONALDY

ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

Robert Donaldy is a consummate accountancy practitioner and the Managing Partner of Donaldy Associates. Professionally, Robert is a Fellow of the Institute of Chartered Accountants (Ghana), a member of the Chartered Institute of Taxation Ghana (CITG), and an Insolvency Practitioner (IP). Academically, Robert holds a Master of Business Administration in Banking and Finance, a Master of Philosophy in Business Consulting & Enterprise Risk Management, and a Post Graduate Diploma in Forensic Auditing. He defended his PhD Viva in March 2022 and will be graduating in May 2022 in Business & Management (Accounting Option) from Kwame Nkrumah University of Science and Technology.

Robert has 28 years of experience in the Accountancy profession, especially in Audit & Assurance, Taxation, and Business Advisory practice. His professional career started as an Audit Manager from PKF until he joined the timber industry where he proved his worth in finance, tax, and corporate management. Whilst with this industry, he incorporated Donaldy Associates, became a full-time practitioner, and has since been with this firm located in Kumasi. He has grown this firm from D to A per ICAG categorization.

He has a distinguished track record of services to SMEs and Rural & Community Banks in

the areas of auditing & assurance, financial management, and tax services. He is a good team player and shares a vision for nurturing and grooming young accountants.

Robert's passion for the growth of ICAG is unparalleled. He was an advocate and instrumental in the decentralization of the ICAG business/programmes to other regions. He spearheaded the first opening of the ICAG Office outside Accra to Kumasi with the view to whipping up members' interest and coordinated the first AGM held outside Accra in Kumasi. At the 2021 ICAG Conference and AGM held in Kumasi, Robert was the LOC Chairman and was adjudged the overall selfless service dedicator towards the growth of the Institute.

Robert was a Board member of the Economic & Organized Crime Office (EOCO) from 2016 to 2017 and the Board Chairman of Multi Credit Savings & Loans Limited from 2011 to 2021. He was a member of the local organizing committee of the 2nd Africa Congress of Accountants (ACOA) held in Ghana and represented ICAG in Nigeria and The Gambia in the World Bank Audit Training workshops.

Currently, Robert is the President of the Practice Society of ICAG and Chairman of the Kumasi District Society. He serves on the Boards of Ridge School (Kumasi), Kessben University College – Kumasi, Kumasi Anglican Senior High School, Ashanti Regional Tender Review Committee, and the Chairman of the Audit Committee of Komfo Anokye Teaching Hospital (KATH).

My vision is to strengthen the Practice Society and to have a strong voice at the Council level. I will support the development of 'Young Professional Training Modules' for newly qualified accountants and collaborate with practice firms and other institutions to assist them to fit into the business community.

He is married with three (3) children.

CONTESTANTS FOR FEMALE MEMBERS OF COUNCIL



PROFILE OF DR. CYNTHIA SALLAH

ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

- Executive Certificate in Counselling 2(August 2022 Graduation), College of Counselling and Psychology.
- Doctor of Business Admin. (DBA), 2018, Swiss Business School (SBS), Switzerland
- Master's degree (Applied Business Research), 2018, SBS.
- Postgraduate Certificate, Contemporary Management, 2017, Nobel International Business School, Ghana
- MBA (Finance option), 2004, University of Ghana Business School (UGBS), Legon
- BSc (Hons.) Administration (Accounting Option), UGBS, 1993-1997
- CA, (ICAG), 2005

WORK EXPERIENCE:

- Senior Manager and Head of Practice Management, KPMG Ghana, January 2015 to date

- Senior Audit Manager, October 2014 to December 2014
- Audit Manager, October 2009 to September 2014
- Audit Deputy Manager/Quality Performance Peer Reviewer, June 2009 to September 2009
- Deputy Manager/Compliance Manager, KPMG UK, December 2006 to May 2009
- Visiting Guest Lecturer, UGBS, Legon, 2019 to date
- Adjunct Lecturer in Accounting, UGBS, Legon (September 2020 to date).
- Accredited Facilitator, KPMG, 2005 to date

MEMBERSHIP OF COUNCILS/BOARDS/COMMITTEES

- Dean, Audit and Assurance Faculty, ICAG, October 2021 to Date
- Vice-Dean, Audit and Assurance Faculty, ICAG, August 2019 to September 2021
- Chair, Admissions Committee, ICAG, October 2021 to Date
- Vice- Chair, Member Services Committee, ICAG, October 2021 to Date
- Member, Audit Committee, ICAG, October 2021 to Date
- Member, Technical and Research Committee, 2016 to 2020
- Member, Exposure Draft Sub-Committee, 2018 to 2020
- Board Member, Ghana Integrity Initiative (GII), 2020 to date
- Acting Treasurer, Accra West District Society, 2016 to date.

PROFESSIONAL MEMBERSHIP

- Member, Institute of Chartered Accountants (Ghana), 2005 to date
- Member, Accra West District Society, 2016 to date
- Member, Association of Women Accountants Ghana (AWAG)

ACHIEVEMENTS

- Chair- CPD Sub- Committee –AWAG. 2021 to date delivering quality CPDs.
- Dean of Auditing and Assurance Faculty delivering cutting edge CPD's since 2021.
- Valuable inputs and reforms made to admissions process as Chair of Admissions Committee.

- As vice-chair of member services committee, contributed to a new welfare policy, which is being implemented by the Secretariat.
- As Audit Committee member of ICAG, I contributed my quota to ensure a robust corporate governance structure and process is maintained.
- Made valuable inputs to work of ICAG's Technical and Research Committee.
- Contributions to numerous exposure drafts, discussion and consultation papers issued by IFAC's International Ethics Standards Board (IESB).
- Mentoring young accounting undergraduates especially females.
- Co-authored three academic publications:
 - i. "Intangible resources and the growth of women businesses: Empirical evidence from an emerging market economy", Journal of Entrepreneurship in Emerging Economies,
 - ii. "Exploring the antecedents of high mobility among ship officers: empirical evidence from Australia", Maritime Policy & Management.
 - iii. "Performance of Ghanaian women businesses community: the moderating role of social competence", Journal of Enterprising Communities: People and Places in the Global Economy.

VISION FOR ICAG

- Support the ongoing efforts by the Secretariat and Council to enhance technical and research-related content for stakeholders.
- Continue providing support in ensuring that ICAG' becomes a formidable force in thought leadership within the next two years
- .
- Contribute towards excellent governance processes at the Institute.
- Ensure a high level of integrity is sustained in the accounting profession in Ghana.
- Ensure that ICAG is an obvious choice for young and prospective female accountants.



PROFILE OF
MRS AGNES OTOO
YEBOAH

EDUCATION/QUALIFICATION:

- Fellow, Institute of Chartered Accountants, Ghana (ICAG)
- MBA, University of Leicester
- Post Graduate Diploma in Strategic Management and Leadership, OTHM UK

WORK EXPERIENCES:

- January 2019 – present Independent Project Management Consultant Ghana, Rwanda, and Nigeria
- 2014 – 2018 – Finance and Operations Director/ Institutional Capacity Building Specialist, Agricultural Policy Support Project (APSP), Chemonics, USAID Feed the Future; Ghana
- 2010 – 2013 – Finance and Operations Manager, West Africa Trade Hub (WATH) II, CARANA, USAID; Ghana
- 2005 -2009 – Finance and Operations Manager; Export Business Development, Trade and Investment Program for a Competitive Export Economy (USAID/TIPCEE)
- 2001 – 2005 – Senior Administration and Finance Officer, Church World Service Overseas Processing Entity, DCED; Ghana
- 2000- 2001 – Chief Accountant; Accra Brewery Limited

- 1996 – 2000 Finance and Administration Director, Christian Council of Ghana
- 1990 – 1995 Deloitte and Touché, Ghana

MEMBERSHIP OF COUNCIL/BOARD/STATUTORY COMMITTEES:

- 2020 – 2024 Council Member
- 2020 – 2024 Examinations Committee Chairperson
- 2018 – 2020 Finance Committee Chairperson
- 2018 to 2020 Council Member
- 2018 – 2020 Admissions Committee Chairperson
- 2018 – 2020 Member, Audit Committee of the Ministry of Defence
- 2020 – present Member, Audit Committee of the Ministry of Communication & Digitalization
- 2010 – 2016 President of the Association of Women Accountants Ghana AWAG

VISION FOR ICAG AS A COUNCIL MEMBER:

- To champion the agenda of the Institute to remain the preferred body of Accountants in Ghana and remain relevant within the national financial environment.
- Support the drive to make the Institute more efficient in delivering service to members and students
- Advocate and contribute to the systems that improve the efficient running of the secretariat to create value for members and stakeholders



PROFILE OF FRANCES ENYONAM SOSOO

ACADEMIC AND PROFESSIONAL QUALIFICATION:

- PhD candidate in Business Administration - CASS Europe Institute of Management Studies / GTUC.
- Member – ICAG.
- EMBA (Finance) – University of Ghana Business School.
- Bachelor of Commerce – University of Cape Coast.
- Diploma in Education – University of Cape Coast.

WORK EXPERIENCES:

- Chief Internal Auditor – Ministry of Transport.
- Chief Internal Auditor – Ministry of Tourism, Culture and Creative Arts.
- Managing Partner – Tanda & Associates.
- Head of Finance Project Team – Ghana Telecom and Vodafone Ghana.
- Chief Manager Finance Operations – Vodafone Ghana Telecommunication Company.

- Head Treasury – Ghana Telecommunication Company limited.
- Managing Partner – Celalvin Consult.
- Founder and Director – Star Wealth Microfinance.
- Assistant Finance Manager - Ghana Telecommunication Company limited.
- In – Charge – Fiadjoe & Associates.
- Audit Trainee – Coopers & Lybrand.
- Administrative Executive – Kenor Asa.

MEMBERSHIP OF COUNCILS/ BOARDS/ COMMITTEES:

- | | |
|--|-------------|
| • Spincity District Society - Secretary. | 2019 – Date |
| • Mentoring Committee, Member - AWAG | 2021 – Date |
| • CPD Committee, Secretary - AWAG | 2021 – Date |
| • Pharmacy Council, Audit Committee - Member | 2019 – Date |
| • Entity Tender Committee, Tema Shipyard & Drydock - Member. | 2017 – Date |
| • Association of Internal Auditors, Ghana - Executive member | 2012 – Date |
| • Corpus Christi Catholic School, PTA - Treasurer. | 2011 – 2016 |
| • Students Representative Council (SRC) - Treasurer | 1993 – 1996 |
| • National Union of Ghana Students (NUGS) - Member | 1993 – 1996 |
| • Glory Assemblies of Ghana - Sunday School Teacher | 1994 - 1999 |
| • Catholic Students Union (WINNESEC) -Vice President | |
| • Ebenezer Secondary School - House Prefect. | |

POFESSIONAL MEMBERSHIP

- Professional Accountant – ICAG.
- The Institute of Internal Auditors (Ghana & Global).
- The Association of Women Chartered Accountants (Ghana).

ACHIEVEMENTS

- Consulted for the World Tourism Organisation for the audit of some tourism projects in the Northern Region, of Ghana. (WTO).
- Mentored and coached young accountants and internal auditors some of whom are heading various positions in their institutions.
- Trained newly recruited internal auditors into the Civil Service of Ghana.
- Evaluated the impact of the Non – Formal Education program in the Volta Region of Ghana.²
- Improved governance processes, internal control and risk management at Ministry of Transport and Ministry of Tourism, Culture and Creative Arts.
- Enhanced the treasury management practices at Vodafone Ghana.
- Represented the welfare of students at national and on campus levels as a member of NUGS and treasurer of SRC of UCC.
- Assisted in advocacy for the formation of the Internal Audit Service and improvement in the conditions of service of Internal Auditors in the MDA's.

VISION FOR ICAG

- Support in consolidating the governance, internal controls and risk management processes in the institute.
- Assist in promoting integrity and ethical values in firm and professional practice.
- Assist in research related issues to improve the gains achieved by previous executives.
- In collaboration with other Council members, ensure the Institute becomes visible and a formidable governing body in accounting profession in Ghana.

MEMBERS OF 2022 ELECTION COMMITTEE

S/N	Name	Position
1	Mr. J. F. O Blankson	Chairman
2	Ms. Mary Larmie	Deputy Chair
3	Dr. Maxwell S. Amuzu	Member
4	Ms. Doris Anum - Dorhuso	Member
5	Nana Esi Adade - Amankwaah	Member
6	Mr. Kingsford Owoo	IT Manager
7	Mr. Emmanuel K. Arthur	Secretary

Accountancy House, off Trinity Avenue, Okponglo East Legon, Accra

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